

**THE CHURCH OF THE REDEEMER**

**MINUTES OF THE VESTRY MEETING  
TUESDAY, DECEMBER 21, 2021  
7:00 P.M. – VIRTUAL MEETING**

*And the Word became flesh and dwelt among us, full of grace and truth;  
we have beheld his glory, glory as of the only Son from the Father.  
John 1:14*

**Quorum.** The December Vestry Meeting was called to order virtually on Tuesday, December 21, 2021 at 7:00 p.m. The following Vestry members were present, representing a quorum for the conduct of business: Ally Abernathy, Peter Bain, Sara Engram, Sean Goldrick, James Guyton, Erin Hagar, Dixon Harvey, Kristen Heerema, Anita Richardson, Peter Shafer, and George Tracy. The following clergy members, staff members, and officers were present: David Ware, Ellen Chatard, Keri Frisch, Steven Sutor, Doug Riley, and Fern Riley. The following Vestry member was absent: Nancy Bowen.

**Opening Prayer.** David Ware opened the meeting with the words from the hymn, “Come, Thou Long-Expected Jesus.”

**Reflection.** Peter Shafer offered a spiritual reflection.

**Approval of Minutes.** Fern Riley presented the minutes of the Vestry Meeting held on November 16, 2021. A motion to approve the minutes was made, seconded, and unanimously approved.

**Treasurer’s Report.** Doug Riley introduced a motion for the Vestry to adopt the 2022 Proposed Budget as presented at the November 16 Vestry Meeting, and the motion was seconded. The Vestry discussed the budget. Ellen Chatard gave an update on the 2022 Stewardship campaign, noting \$1,104,463 in pledges have been made from 276 households to date, representing an increase of \$98,000 from this time last year due to new and increased pledges. Additional pledges from 100 households may be arriving before the end of the year. The motion for the Vestry to adopt the 2022 Proposed Budget as presented at the November 16 Vestry Meeting was unanimously approved.

**Other Business.** David said the Diocese has noted the recent increase in COVID-19 infections and has urged churches to continue social distancing and masking, to avoid coffee hour, to allow buildings to air out between services, and to consider holding outdoor services if possible. He said we are following these guidelines, offering six services throughout the day on Christmas Eve with sign-ups on E-Redeemer to allow congregations and choirs to spread out and including the “Keeping Watch” outdoor service at 4:00 p.m. Ellen noted over 700 people and households participated in person and on-line in the services this past weekend, including the

Lessons and Carols Service. David said Mark Schroeder is working hard to create the live streaming broadcast with improved sound and new camera angles to capture the service.

Erin Hagar said participants can still sign up for the next cohort of Sacred Ground anti-racism discussion groups to start in January. David noted other Episcopal churches in the area are planning to form Sacred Ground groups in 2022, including St. Thomas', St. David's, and the Cathedral.

David thanked the Vestry for their commitment and willingness to engage and lead the congregation with him during this challenging time.

**Adjournment.** David offered a closing prayer, and the meeting was adjourned at 7:40 p.m.

Fern Riley, Registrar