

THE CHURCH OF THE REDEEMER
MINUTES OF THE VESTRY MEETING
TUESDAY, JUNE 18, 2024
7:00 P.M. – WOMEN’S COUNCIL ROOM

*According to the grace of God given to me,
like a skilled master builder I laid a foundation,
and someone else is building on it.*
1 Corinthians 3:10

Quorum. The June Vestry Meeting was called to order on Tuesday, June 18, 2024, at 7:00 p.m. The following Vestry members were present, representing a quorum for the conduct of business: Margie Chandler, Michelle Gutberlet, Anne Haskins, Kathy LaPlant, Mary Lord, Karen McGee, Noel Morelli, John Schmick, Paul Smith, and Jim Stipe. The following clergy members, staff members, and officers were present: David Ware, Ellen Chatard, Lucy Neale Duke, Steven Sutor, Doug Riley, and Fern Riley. The following Vestry members were absent: David Frisch and Jean Mellott.

Opening Prayer. David Ware opened the meeting with a prayer.

Approval of Minutes. Fern Riley presented the minutes of the Vestry Meeting held on May 21, 2024. A motion to approve the minutes was made, seconded, and unanimously approved.

Reflection. Michelle Gutberlet offered a spiritual reflection on faith and reflecting the Spirit to be a lighthouse for others.

Rector’s Report [David Ware]. David said many inquiries have come in about the job posting for a new Associate for Youth and Young Adult Ministries, and he has had many conversations with potential applicants as the search continues. The clergy team went on retreat earlier this month to identify all the responsibilities that Freda Marie Brown and Rebecca Ogus will be handing over as they leave Redeemer and to celebrate and honor their years of ministry together. He said it has been an incredible gift to grow with Freda Marie, Rebecca, and Cristina Paglinauan over these past few years.

House Meeting participants were invited to meet on Sunday, June 9 after church to talk about their experiences this year, and David reported 122 people came and offered wonderful feedback about what worked well and what to change for next year. David said it is exciting that the groups have struck a chord; parishioners have been enthusiastic about their groups and interest has been strong as people have been eager to engage with each other more deeply.

Treasurer’s Report [Doug Riley]. Thanks to good financial planning and management, Doug reported our expenses to date are less than budgeted amounts. He also

noted our revenue is down; pledge income is \$60,000 below expected amounts, although plate giving at worship services and investment income are both up. During the summer when church attendance is low, Doug said we may need to supplement our Operating Account with funds from the Endowment Fund as we have done in past years. In September, the Budget and Finance Committee will meet and may recommend an adjustment to amend the budget if needed. Ellen Chatard reported 371 pledges have been made for 2024 compared to 372 pledges in 2023, and she noted there will be more pledges made as the year goes on. Doug said we will be sending pledge account statements to parishioners in the next few weeks.

Parish Day School Expansion. The Vestry continued its discussion of the feasibility of fundraising for a building expansion of the Parish Day School following the May presentation by the consulting firm CCS. After extensive discussion, the following motion was made, seconded, and unanimously approved:

The Vestry expresses its unanimous support for the Church of the Redeemer and the Parish Day School to go forward with a capital campaign to raise not less than \$11 million to build a school building as set forth in the proposal circulated and explained to the Vestry at its May 2024 meeting.

Other Business. David said the Vestry will not meet in July or August.

Adjournment. David underscored the significance of the Vestry's decision to launch a PDS building expansion capital campaign by reminding everyone of the Vestry decision 60 years ago to build a new church with a contemporary design to look toward the future for their children and grandchildren. He noted the decision this evening echoed the courage and vision of that time, to move forward now with a school building for our children and grandchildren for the future.

Doug offered a closing prayer for competence, courage, and hope that we may be humble and responsible stewards and asked for God's blessing of our capital campaign. The meeting was adjourned at 8:51 p.m.

Fern Riley, Registrar